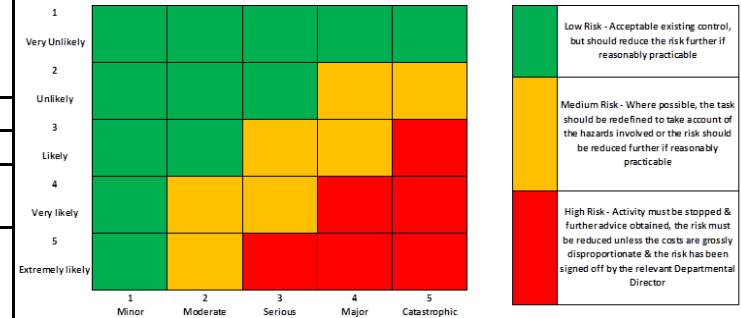


Assessment Title (Task, process, equipment or facility)		Working at Height	
Location	Customer Premises & Company Workshops	Date	01/04/2025
		Review date	31/03/2026
Prepared By (Team)		Richard Lewis	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Working at Height	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Injury through falling whilst climbing or working at height	Muscular injury to the human physique / possibility of death	TMHUK employees / property & equipment damage	3	4	M	1. Specific training on Working at Height is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. 2. The training will be supported by a Safe Working Practice (SWP 04-Working at Height). 3. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 4. Refresher training on working at height is provided by STM's at each safety harness inspection.	2	4	M	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Danger of falling objects	Cuts, bruises, muscular injury to the human physique	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	3	4	M	1. Specific training on Working at Height is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. 2. The training will be supported by a Safe Working Practice (SWP 04-Working at Height). 3. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 4. The safety of those working nearby is addressed by adherence to SWP-01 "Work Area" for example, erection of barriers may be required to prevent unauthorised access. 5. PPE, including safety helmet, must be worn by any person working below a person at height.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Adverse site conditions, wet, cold, windy, slippery etc..	Cuts, bruises, slips, trips, falls, muscular injury to the human physique	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. Specific training on Working at Height is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. 2. The training will be supported by a Safe Working Practice (SWP 04-Working at Height). 3. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 4. The safety of those working nearby is addressed by adherence to SWP "Work Area" for example, erection of barriers may be required to prevent unauthorised access.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Use of defected harness	Various injuries to the human physique / possibility of death	TMHUK employees	2	4	M	1. Specific training on Working at Height is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 04-Working at Height). 3. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 4. Safety Harnesses are subject to a programme of formal inspection/replacement & will be visually inspected before each occasion of use.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Use of customer access equipment	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. SWP-04 (Working at Height) gives specific instruction in respect of using customer access equipment. 2. Technicians are to ensure that any equipment provided by the customer is fit for purpose, regularly maintained and conforms to all legislative aspects such as LOLER	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Non use of PPE	Various injuries to the human physique / possibility of death	TMHUK employees	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots / company overalls / Hi-Viz / Hard Hat / Harness & Lanyard. With the exception of the Hanress and Lanyard these PPE requirements are mandatory for all those in the immediate vicinity whilst working at height is being undertaken 4. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Young persons, by virtue of physical limitations, inexperience & the inability to recognise, or youthful disregard, for danger	Slips, trips, falls, injury to personnel	TMHUK employees / customer / 3rd party contractors / site visitors / damage to property & equipment	2	4	M	1. SWP-04 (Working at Height) gives specific instruction in respect of young people. 2. Reference must be made to HR policy PS-029 in regard to young persons.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	